LET’S TALK TITLE IX

WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex against any person in education programs and activities receiving federal funding. Programs or activities receiving federal financial assistance include virtually all public and private colleges and universities, and all public elementary and secondary schools. Sexual harassment, sex discrimination, and sexual misconduct are prohibited under the Passaic County Community College TITLE IX POLICY: Against Sex discrimination, Sexual Harassment, and Sexual Misconduct.

For more information regarding Title IX, please visit http://www.pccc.edu/titleix

TITLE IX COMPLIANCE TEAM

For Complaints Against Students
If you have a complaint against a Passaic County Community College student for sexual harassment, sex discrimination, or sexual assault, you should contact:

Sharon Goldstein, Ph.D.
Deputy Title IX Coordinator
(Dean for Student Affairs)
Office of the Dean for Student Affairs
Room A231A
Telephone: 973-684-6919
Email: sgoldstein@pccc.edu

For Complaints Against Employees
If you have a complaint against a Passaic County Community College employee (a faculty or staff member) for sexual harassment, sex discrimination, or sexual assault, you should contact:

José A. Fernández
Title IX Coordinator
(Affirmative Action Officer & Associate Vice President for Human Resources)
Room E305
Telephone: 973-684-6705
Email: jfernandez@pccc.edu

For Public Safety Issues or Emergency Situations
If your complaint includes a Public Safety issue or emergency situation, you should contact:

Glenn Brown
Director of Public Safety
Room E100
Telephone: 973-684-5402
Email: gbrown@pccc.edu

Non-Retaliation Policy

Any person who participates in the Title IX reporting and investigation process, either as a complainant, witness, or other party, may do so without fear of retaliation. Retaliation by any College employee or student is prohibited and grounds for disciplinary action, up to and including discharge or expulsion from the College.
**TITLE IX DEFINITIONS**

**What is Consent?**
Consent must be informed, voluntary, and mutual, and can be withdrawn at any time. There is no consent when there is force, expressed or implied, or when coercion, intimidation, threats, or duress is used. Whether a person has taken advantage of a position of influence over another person may be a factor in determining consent. Silence or absence of resistance does not imply consent. Past consent to sexual activity with another person does not imply ongoing future consent with that person or consent to that same sexual activity with another person. If a person is mentally or physically incapacitated or impaired so that such person cannot understand the fact, nature, or extent of the sexual situation, there is no consent; this includes impairment or incapacitation due to alcohol or drug consumption that meets this standard, or being asleep or unconscious.

**What is Sexual assault?**
Actual or attempted sexual contact with another person without that person’s consent.

**What is Domestic Violence?**
Offenses of violence, harassment, terroristic threats, stalking, and burglary committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common or of one of the parties is pregnant, anticipates having a child in common, by any person who is a present or former household member, or any person with whom the victim has had a dating relationship.

**What is Dating Violence?**
Violence committed by a person who (A) is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of the relationship, (iii) the frequency of interaction between the persons involved in the relationship.

**What is Stalking?**
Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

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<tr>
<th>National Domestic Violence Hotline</th>
<th>Passaic County Sheriff’s Department</th>
<th>The Center for Violence Prevention</th>
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<tbody>
<tr>
<td>1-800-779-7233</td>
<td>973-389-5900</td>
<td>973-684-8093</td>
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<tr>
<td>National Sexual Assault Hotline</td>
<td>Passaic County Women’s Center</td>
<td>The Office of Student Affairs</td>
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<tr>
<td>1-800-656-HOPE (4673)</td>
<td>973-881-0725</td>
<td>973-684-6309</td>
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<td>Anti-Violence Project LGBTQ</td>
<td>Paterson Police Department</td>
<td>Center for Student Success</td>
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<tr>
<td>24hrs English/Spanish</td>
<td>973-881-0725</td>
<td>973-684-5524</td>
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<tr>
<td>NJ Coalition Against Sexual Assault</td>
<td>PCCC Public Safety</td>
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<tr>
<td>609-631-4450</td>
<td>973-684-5403</td>
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**KNOW YOUR RESOURCES ON & OFF CAMPUS!**

This project was supported by Grant No. 2015-WA-AX-0020 Awarded by The Office on Violence Against Women, U.S Dept. of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department Of Justice, Office On Violence Against Women.